Ministry of Local Government, Rural Development and Environment



REPUBLIC OF GHANA

ENVIRONMENTAL SANITATION DIRECTORATE

FRAMEWORK FOR THE PREPARATION OF THE NATIONAL ENVIRONMENTAL SANITATION STRATEGY AND ACTION PLAN (NESSAP)

DRAFT HANDBOOK For Preparation of District Level Environmental Strategies and Action Plans (DESSAPs)

OCTOBER 2007

Preface

Environmental sanitation is a basic and powerful driver of human development as it affects quality of life. It cuts across all sectors of the economy including those that concern health, environmental protection, improvement of human settlements and services, and general productivity of all sectors of the economy.

The current status of environmental sanitation is so poor that it is a sector already in crisis. The Growth and Poverty Reduction Strategy (GPRSII) has emphasised the sector and has recommended the use of "environmental sanitation" so we focus on all aspects of services and not narrowly on "sanitation" often equated to "hygienic disposal of human excreta". As Ghana aspires to middle-income status by 2015, a healthier and wealthier population will tend to generate more of all wastes types (domestic, commercial, institutional, health-care, industrial and hazardous). There is, therefore, need for urgent action based on a clear national strategy (policies, plans and programmes) to manage this trend, supported by sustainable financing.

In order to remedy the past neglect of the sector, this time round the Revised Environmental Sanitation Policy calls for the development of a National Environmental Sanitation and Action Plan (NESSAP) and an accompanying Strategic Environmental Sanitation Investment Plan (SESIP).

In accordance with our decentralised governance and implementation management, national policies take effect at district level and so strategies, plans, programmes and projects to meet policy objectives are based on and derived from the aspirations of local actors at district level. That is the main principle behind this Handbook for preparing District Environmental Sanitation Strategy and Action Plan (DESSAP).

The DESSAP will be prepared by District-level actors with facilitating support by Regional-level actors, and the resulting regional perspectives will inform the preparation of the national-level NESSAP.

Properly done the DESSAPs, the regional perspectives and NESSAP will provide the basis for systematic investment and thus incremental progress in environmental sanitation in Ghana. The Handbook derives a lot of its material from existing documents (see List of references) put in a format that when completed over a period provides all the necessary information for preparing a DESSAP. The main chapters follow those that District Planning Coordinating Units normally follow in preparing Medicum-Term District Development Plans (MTDDPs) and so are familiar.

The Minister, MLGRDE, has issued a directive for all MMDAs to prepare and/or update their District Waste Management Plans. The process of field data gathering using the DESSAP Handbook will benefit from districts complying with the Minister's directive.

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LIST OF ABBREVIATIONS

CWSA - Community Water and Sanitation Agency DANIDA - Danish International Development Assistance DP - Development Partners DPCU - District Planning Coordinating Unit DWSP - District Water and Sanitation Plan EHSD - Environmental Health and Sanitation Directorate EPA - Environmental Protection Agency ESSA - Environmental Sanitation Assessment and Audit FGD - Focus Group Discussion GPRSII - Growth and Poverty Reduction Strategy GoG - Government of Ghana GWCL - Ghana Water Company Limited IEC - Information, Education and Communication IWRM - Integrated Water Resources Management KPI - Key Person Interview MDG - Millennium Development Goal MLGRDE - Ministry of Local Government, Rural Development and Environment MMDA - Metropolitan, Municipal and District Assembly MOFEP - Ministry of Finance and Economic Planning M & E - Monitoring & Evaluation MOES - Ministry of Education and Sports MOFA - Ministry of Food and Agriculture MWRWH - Ministry of Water Resources, Works and Housing NDPC - National Development Planning Commission NCWSP - National Community Water and Sanitation Programme NGO - Non- Governmental Organisation PMMS - Policy Monitoring and Management Support PPPPPs - Policies, Plans, Programmes, Projects and Products - Public Utilities Regulatory Commission PURC RCC - Regional Coordinating Council RNE - Royal Netherlands Embassy RPCU - Regional Planning Coordinating Unit RWST - Regional Water and Sanitation Team SESIP - Strategic Environmental Sanitation Investment Plan TOR - Terms of Reference UNICEF - United Nations Children Fund WD - Water Directorate WRC - Water Resources Commission

WSSPSII - Water and Sanitation Sector Programme Support, Phase 2

1.0 Introduction

1. This Handbook is to help Metropolitan, Municipal and District Assemblies and their District Environmental Health Offices and various staff dealing with planning and environmental sanitation services by providing them with information needed to prepare a District Environmental Sanitation Strategy and Action Plan (DESSAP). [revisit to include more material]

1.1 Background

2. The Growth and Poverty Reduction Strategy (GPRSII) which is Ghana's current development framework is based on three pillars: Private Sector competitiveness, Human Resources Development ands Good Governance and Civic Responsibility. The summary effect of the GPRS is to increase wealth and the well being of all Ghanaians and achieve middle-income status by 2015. A healthier and wealthier population will tend to generate more of all waste types (domestic, commercial, institutional, industrial and hazardous). In view of this, The GPRS has prioritised environmental sanitation to ensure that real "Quality of life" is attained.

3. Currently, as far as the management of environmental sanitation is concerned, Ghana can be described as a nation facing "sanitation crisis". This is due to a long period of neglect of the sector and the lack of attitudinal change that did not accompany economic development. Increasing urbanization and non-adherence to planning schemes has resulted in unauthorized location of buildings along flood plains and reservations. Inadequate drainage facilities for sullage and storm water conveyance causes flooding in many localities every rainy season. This is made worse by the increasing area of the built environment which reduces percolation into the soil. The lack of effective refuse collection from premises has also led to the use of drains as refuse disposal receptacles further compounding the problem with drains turned into open sewers with putrid smells.

4. These factors have a serious health impact (more than half of all reported diseases are related to poor environmental sanitation), with attendant social and economic costs. Flooding causes major damage to public infrastructure and private property. Pollution of water resources increases the technical difficulty and cost of providing water supplies. In addition, the sight and smell of inadequately managed wastes constitute a major discomfort to citizens and visitors to Ghana.

5. These trends are increasing with population growth, modernisation and changing life-styles. Within a period of a decade-and-half food wrapping and packaging has changed from biodegradables like leaves to paper, to thin-film plastics, and now to more dense styro-foam and plastics. Similarly, drinking water vending has evolved from "bucket-and-cup", to thin-film plastics, and now to more dense plastics of sachet and bottled 'mineral' water.

6. In pursuance of addressing these challenges, the Environmental Sanitation Policy (1999) has been revised to refocus the priorities of the sector. The National Environmental Sanitation Strategy and Action Plan (NESSAP) is being developed to provide a comprehensive framework for managing environmental sanitation on a sustainable basis. The NESSAP lays the basis for working towards achieving the Environmental Sanitation Policy objectives.

7. The preparation of the comprehensive NESSAP follows a bottom-up approach consistent with participatory planning within a decentralised democratic environment. It is therefore based on the

preparation of District Environmental Sanitation and Strategic Action Plans (DESSAPs) derived from district-level data and situational analyses. The DESSAPs will ensure effective participation and ownership at the district level where the plans and programmes will be implemented.

1.2 The Purpose of DESSAP

8. The main purpose of DESSAP is to establish the framework for developing an effective and locally feasible environmental sanitation strategy and action plan. The DESSAP will also take into account the availability of sufficient institutional capacity for the implementation and practical operation of environmental sanitation facilities and systems at the local level.

9. The DESSAP will be prepared using information such as the following::

- Evaluating the existing level of sanitation facilities and services
- Providing information about current sanitation aspects and identify future needs
- Identifying the sanitation problems to be solved and to provide a foundation for a systematic and effective way of solving the problems

1.3 Objectives and targets of the DESSAP

10. The DESSAP has a general objective of providing a locally applicable sanitation strategy and action plan that is in line with national policy. The specific objectives are:

- To identify the sanitation needs of the district;
- To identify priority interventions taking into consideration the available financial resources and institutional capacity at the local level;
- To build the capacities of the local institution to be able to identify, initiate and strategically plan and develop programmes to address sanitation problems at the local levels;
- To ensure that locally developed sanitation systems complies with policies, targets and initiatives at the national level and also in alignment with plans of other sanitation related institutions both at the local and national levels;

11. The DESSAP will provide a structured framework for further in-depth planning of environmental sanitation, with inputs from all key local stakeholders (the District Planning Coordinating Unit, NGO's, traditional authorities etc.) to contribute to the formulation and realisation of environmental sanitation programmes in the district.

1.4 Content of the Handbook

12. The Handbook presents the steps in preparing a DESSAP: – data collection, DESSAP strategic projections, costing and funding plans, preparing annual action plans, implementation, monitoring and evaluation framework.

13. Data collection, analysis and strategy formulation and action planning will cover the whole range of environmental sanitation services under the following broad components:

- Solid Waste Management
- Liquid Waste Management
- Storm Water Drainage and Sullage Conveyance
- Environmental Sanitation Education and Enforcement Management
- Health-Care and Special Industrial Wastes

14. In addition to this, data will be collected and analysed for institutions and their linkages and historical data (preceding 5 years) on expenditures and investments on environmental sanitation.

2.0 Organisational Management and Planning

2.1 Organisational Management

15. This section describes how the process for the preparation of the DESSAP will be organised and managed to ensure timely delivery of outputs.

16. The process will be managed at two levels:

17. At the *Regional* level, the Regional Environmental Health Unit (REHU) will be the lead institution assisted by key collaborating institutions including:

- Regional Planning Coordinating Unit (RPCU)
- Regional Environmental Protection Agency (EPA)
- Regional Hydrological Services Department (HSD)
- Town and Country Planning Department
- Ghana Health Service (GHS)
- Ghana Education Service (GES)
- Ghana Statistical Service (Regional Office)
- CWSA Regional Office
- Ghana Tourist Board

18. The range of stakeholders at the regional level will depend on the availability of the relevant agencies and their capacity to engage in effective facilitation of MMDAs and harmonisation of DESSAPs.

19. At the *District* Level, the District Environmental Health and Sanitation Unit will be the lead department with support from the expanded District Planning Coordinating Unit (DPCU).

20. For the purposes of preparing this DESSAP, sub-metropolitan District Councils will be treated as districts. Staff of Waste Management Departments in Metropolitan Assemblies will join the regional collaborating agencies in providing quality assurance and supervision. Other identifiable stakeholders such as NGOs and private sector operators will be co-opted to provide inputs.

21. The appropriate sub-committee of MMDAs shall be actively involved in each district/sub-metro assembly.

For each region, the membership of the regional team should be established using the format below:

Table 2.1: Membership of Regional Collaborating Team

No.	Name	Institution	Position

22. Each district will establish expanded District Planning Coordinating Unit, using the format below. Table 2.2: Membership of Expanded District Planning Coordinating Unit

No.	Name	Institution	Position

2.2 Workplan for District-level Activities

Each district will draw up an action plan for data gathering. The format in Table ... and Table...will be used.

Tabl	e 2.3:	Activity	Schedul	e

No.	Activity	Period		Output	Responsibility
		Start Date	End Date		

Table 2.4: Time Chart

No.	Activity	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6

3.0 Content of the DESSAP

23. This section of the handbook details the steps to be followed in completing the DESSAP, the outline and the content of each chapter are presented in detail below. To aid the completion of each chapter various instruments will be used. The instruments are presented at the end of this section.

3.1 Outline of the DESSAP

Table 3.1 lists the Chapters and their corresponding contents. The team responsible for preparing the DESSAP will following this generic Table of Contents and complete the sections to reflect specific local conditions.

Chapter	Title	Content	Instrument to be used
1	Introduction	Background information, membership of expanded DPCU, general remarks	Secondary data
2	District Profile	Current socio-economic data and ecological information	Data sourced from district planning data base
3	Environmental Sanitation Baseline	Data on environmental sanitation components	Household Questionnaire Special Forms for Data Gathering Profiling form ESICOME Handbook
4	Analysis and Assessment of Needs	Detailed analysis of components, levels of service, institutional arrangements, issues and constraints	Policy objectives and targets of NESSAP
5	Strategies for Environmental Sanitation	Goals, Objectives and Basis for overall strategy and specific strategies for each component	Guidelines from Interim NESSAP
6	Implementation Plan	Action plans – short, medium, long term, institutional management	
7	Monitoring and Evaluation	M&E plan, targets, indicators, roles and responsibilities.	

3.2 Description of the Chapters

3.2.1 Chapter 1 – Introduction

24. In this section, write the need for preparing the DESSAP and the procedures followed. List the membership of those who participated in the preparation. If there were any special difficulties or problems encountered state them. Information justifying the need for preparing the DESSAP could be obtained from this Handbook and the Revised Environmental Sanitation Policy (2007).

3.2.2 Chapter 2 – District Profile

25. Describe physical, social, economic, and ecological characteristics of the district.

- a. **Physical**: a brief description of the physical features namely geographical boundaries and political jurisdiction, topography, soil, and climatic conditions.
- b. **Socio-cultural**: describe the demographic characteristics- population size, growth rate, spatial distribution, density, household characteristics, sex composition etc. It is important to identify all important cultural and religious characteristics
- c. **Economic**: describe the structure of the local (district) economy in terms of major economic activities e.g. mining, farming, fishing etc. Also include the income and expenditure patterns of the households.
- d. **Ecological**: describe the significant vegetational cover (including forest reserves, if any), water resources, wildlife.

26. Information for this Chapter would generally be obtained from the district Medium-Term Development Plan (DMTDP, 2006).

3.2.3 Chapter 3 – Environmental Sanitation Baseline

27. This chapter deals with the basic data needed for the preparation of the DESSAP. Data will be collected for each of the five main components of environmental sanitation listed under section 1.4. In addition to this, data will be gathered on institutions responsible for environmental sanitation services and historical data (for the preceding 5 years) on expenditures and investments on environmental sanitation.

Various tools (i.e. forms, worksheets, questionnaires) have been developed to assist in gathering and analysis of data to be gathered for components of environmental sanitation. Table 3.1 is a generic data gathering form used for collecting data as part of ESICOME.

a. Solid Waste *Generation and Composition:*

- Household waste amounts/composition: use existing information on unit-generation (e.g. kg/capita/day and/or kg/household/day)
- Markets (no. of full containers (size?) per market-day and/or per week)
- Slaughterhouses (no. of animals etc.)
- Institutions and companies (school-kitchens, military barracks, hospitals, offices etc.)
- Hotels / guesthouses (annual no. of guests)
- Restaurants (waste volume per week)
- Others??
- Composition (percentage division on main components (organics, glass, metal, plastic etc.))

Collection/Transfer/Transport:

- Operators on waste collection (list private/public companies/organizations collecting household waste. Include information on the composition/staff levels, no. and types of vehicles, containers and bins used etc.)
- Level of service: Within each community: describe coverage of collection, percentage of households covered, means of collection (from each household/from common containers servicing no. of households). Evaluation of service quality user satisfaction.

• Transport distance from waste generation centers to final disposal site (km, return-travel-time).

- Recovery/Treatment/Disposal:
- Re-use/recycling: description of formal/informal schemes for collection at source of recyclables from household waste (plastic, paper etc.). Estimated amounts. Describe the next stage(s) of processing/treatment (recycling industries etc.).
- Final waste disposal (dumps, landfills): No., location, size (area and volume), management practices (e.g. bulldozing, covering with soil etc.). Years of operation. Expected additional volume/lifetime.
- Status on implementation of any planned modern landfills (site already selected? Acquired? Planning/design/construction ongoing?)

Costs and Cost-recovery:

- How are services paid for (user payment? District Assembly revenues? Government subsidies?)
- Fee-structure, level of household payment, fee-collection efficiency (%)
- Annual costs (administrative costs, collection costs, costs for landfill/dumpsite operation)

Local legal framework regulations:

• By-laws, decrees etc.

28. The tool for data gathering on solid waste management services is provided in General Information Form 3.1 and Form 3.2.

Form 3.1: FORM FOR AREA	A/TOWN COU	NCIL/C	OMM	ידואט	Y PRO	OFILE		-			-		_	_		
	Name of Area/Town Council or Community															
Population																
A. NO. OF PREMISES		T	1	1	1	1	1	1	1	1	r	1	1	1	1	TOTAL
1. Residential																
2. Drinking																
3. Eating																
4. Schools																
5. Industrial																
6. Others																
B. NO. OF LATRINES			T		T	T	T	T	1	1		T	-	-		
(I) <u>Private</u>																
1. WC																
2. KVIP																
3. VIP																
4. STL																
5. PAN																
6. PIT																
7. ALL OTHERS																
(II) <u>Public</u>																
1. WC																
2. KVIP																
3. VIP																
4. STL																
5. PAN																

Form 3.1: FORM FOR AREA/TOWN	L/CON	IMUNI	TY PR	OFILE	E					
6. PIT										1
7. OTHERS										
(III) <u>School</u>										
1. WC										
2. KVIP										
3. VIP										
4. STL										
5. PAN										
6. PIT										
7. OTHERS										
(IV) <u>Industrial</u>										
1. WC										
2. KVIP										
3. VIP										
4. STL										
5. PAN										
6. PIT										
7. OTHERS										
C. TYPE and No. OF BATHHOUSES	 				T				T	
1. Inside the house (No.)										
2. Outside the house (No.)										
3. Shared by a few houses (No.)										
4. Public (No.)										
SULLAGE DISPOSAL METHOD										
(a) Sewer (Length, m)										
(b) Soakage pit (No.)										
(c) Gutter (m)										
(d) Ditch (m)										
(e) Vacant lots, open spaces, bush										

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Form 3.1: FORM FOR AREA/TOWN COU	NCIL/C	OMM	UNIT	Y PR	OFILE					
D. NO. OF REFUSE DUMPS										
a. Public										
i. Approved										
ii. Unapproved										
b. Institutional										
1. School										
i. Approved										
ii. Unapproved										
2. Industrial										
i. Approved										
ii. Unapproved										
METHOD(S) OF REFUSE DISPOSAL (LIST)										
a.										
b.										
С.										
d.										
E. SOURCES OF WATER										
Dug out										
Ponds										
Stream										
River										
Spring										
Hand dug wells										
Boreholes										
Pipe born (stand pipes)										
F. NO. OF SLAUGHTER FACILITEIS								 	 	
Stabs										
Houses										
G. NO. OF MEAT SHOPS										

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Form 3.1: FORM FOR AREA/TOWN C	OUNC	IL/CO	OMM	UNIT	Y PR	OFILE					
Hygienic											
Unhygienic											
ANNEX C(X) -2											
H. LABOUR (UNSKILLED)											
No. Available											
No. Needed											
I. STAFFING											
NO. OF ACEHO											
РЕНО											
SEHO											
EHO											
EHO											
PEHA											
SEHA											
EHA											
EHT											
AEHT											
EXTRA NO. OF STAFF NEEDED (BY											
1											
2											
3											
4											
5											
6											

FORM 3.2Area/Town Council	/Comr	nunity - C	haracteriz	zation of	Environ	mental Sa	nitatior	n Service	S -				
Name of Area/Town Council or Cor	nmunit	y:											
A. Solid Waste Management													
Sources, generation and													
composition		1	Τ								1	1	[
		HH. Size/Cap											
	No.	acity	Composit	ion (% by	volume)						Vol. of		
Domestic			Organic	Paper	Plastics	Glass	Metal	Textiles	Wood	Misc.	Storage Facility		
Households - Rural													
Households – LI													
Households – MI													
Households – HI													
New Developing Areas (Fringe)													
Communal Containers													
Commercial													
Shops (Trade premises)													
Hotels													
Restaurant/Chop Bars													
Markets													
Slaughter Slabs, Houses, Abattoirs													
Lorry Stations													
Other													
Institutional													
Schools													
Police/Army/Prison Barracks													
Prison Complex													
Offices													
Other													

FORM 3.2Area/Town Council	FORM 3.2Area/Town Council/Community - Characterization of Environmental Sanitation Services -													
Collection, Transfer, Transport,	Street	Cleansing												
		Staff		Vehicles			Contair	ners (m ³)		Street	& Drain C	leansing	g	
Category of Service Operators	No.	Office	Field	Compact or	Skip- Loader	Tipper	8 - 10	10 - 15	> 15	No. Staff	Street Length	Length of	Length Cleans	
Private											(km)	Drains (km)	ed (km)	
Assembly												(((())))	(KIII)	
Other (Police, Army, etc)														
			Service Qu		1									
Levels of Service	Na	Coverag	Law	Mediu	Llink									
	No.	е	Low	m	High									
House-to-House Block														
Communal Collection														
Distance to Final Disposal(km)														
Re-use/Recycling/Treatment/Dis		1	1	1	1	1				1	1	1		
Re-used Material (Container) -	Plasti c	Glass	Paper	Metal	Wood	Textile								
TICK	U.	Glass	гары	Metal	WOOU	Textile								
Recyclable Material	Plastic	S		Glass	Paper	Metal	Wood	Textile						
,	Thin-	PET												
	film	Bottle	Dense											
Indicate (Tick) if applicable														
Estimated Quantity (tons)														
Estimated Quantity (vol./m ³)														
No. of Recycling industries														
Capacity (tons/day)														
			Manageme	ent practice	es		Years in Use	Remaining Years	Littering	נ				
Disposal Sites (facilities) -			Compaction	Fencing	Weigh-	Covering		1 Gaile		ĺ		Wide-		
Locate on map & pictures	No.	Size (ha)			bridge				High	Medium	Low	spread		
Sanitary Landfill					ļ									
High-Density Aerobic														
Improved Dump														

FORM 3.2Area/Town Council	/Comn	nunity - C	haracteri	zation of	Environ	mental Sai	nitatior	n Service	es -		
Open Dump											
Planned Development			Stage of I	mplementa	tion						
			Site Selected	Site Acquired	Plan/Desig n Completed	Construction					
Cost Recovery											
Who pays for Services ?	Users (Custo mers)	MMDA	Central Govt.								
Collection, Transfer, Transport											
Disposal Site Management											
Proportion of Costs											
Level of Fee Collection (%)											
Cost build up (Annual)	Admin	Collection	Disposal	Total							
Cost per ton											
Legal & Regulatory Framework											
Bye-laws available	Yes	No									
Sanitation Court	Yes	No									

b. Excreta (liquid Waste) Management

Household facilities:

• For each community: list no. and types of toilets, latrines, percentage of coverage

Public facilities:

• For each community: No. and types of toilets, latrines. No. of persons using each facility.

Institutions:

- Schools:
- Hospitals:
- Hotels, guesthouses etc.

Costs and Cost-recovery:

29. For each type of facility describe the incidental costs for capital expenditure, operation and maintenance and administrative costs and who is responsible for these costs;

- Beneficiary payments, District/Central Government?
- Fee-structure, level of household payment, fee-collection efficiency (%)
- Annual costs (administrative costs, collection costs, disposal)

Local legal framework regulations:

• By-laws, decrees etc.

30. The tool for data gathering on excreta management services is provided in General Information Form and Form 3.3.

FORM 3.3 AREA/TOWN COUNC	IL/COM	MUNITY - CHA	RACTERIS	SATION	OF ENV	IRONMEN	TAL SA	NITATIO	N SERVI	CES -		
Name of Area/Town Council or Comm	unity:											
B. Excreta Management												
Facility type, No. and coverage												
	No.	HH. Size/Capacity	Facility Ty	pe/No.								
			Pit	VIP	KVIP	WC	Pan	Septic	Ecosan	Sewer		
Domestic								Tank				
Indegenous (Compound)												
Multi-Storey (Compound)												
Estates												
High Cost												
New Developing Areas (Fringe)												
Shared Facilities												
Communal (Neighbourhood)												
Public												
Markets												
Lorry Stations												
Commercial												
Hotels												
Restaurant/Chop Bars												
Slaughter Slabs, Houses, Abattoirs												
Other												
Institutional												
Schools												
Police/Army/Prison Barracks												

FORM 3.3 AREA/TOWN COUNCI	L/COMN	IUNITY - CHA	RACTERI	SATION	OF ENV		FAL SA	NITATIO	N SERVI	CES -	
Prison Complex											
Health Facilities (hospital, Clinic, maternity etc)											
Offices											
Industrial Premises											
Haulage, Treatment and Disposal											
Type of Service Operators -		Staff	_	Vehicle (Capacity (r	n ³)					
Cesspit Emptying	No.	Office	Field	5 - 8	8 - 10	> 10					
Assembly											
Private											
Other (Police, Army, etc)											
Treatment/Disposal (locate on map & pictures	WSP*	Septage TF*	ASP*	Land	Sea	River					
No.											
Capacity (m ³ /day)											
Distance to Final Disposal(km)											
Planned Development			Stage of Ir	nplementa	tion						
			Site Selected	Site Acquired	Plan/Des ign Complet ed	Construction					
Re-use/Energy Recovery	Compos t	Land Application	Biogas								
Cost Recovery											
Who pays for Services ?	Users (Custom ers)	MMDA	Central Govt.								

Facility Construction										
Household latrines										
Communal/Public Toilets										
Institutional latrines										
Treatment Site Management										
Proportion of Costs										
Payment for Sewerage Mtce.										
Sewerage Maint. Cost (GH¢)										
Level of Fee Collection (%)										
Cost build up (Annual)	Admin	Emptying	Treatment	Total						\perp
Legal & Regulatory Framework		-		•	T	-		-		
Bye-laws available	Yes	No								\perp
Sanitation Court	Yes	No								

Notes:

WSP - Waste Stabilization Pond STF - Septage Treatment Facility

ASP - Activated Sludge Plant

c. Storm Water Drainage and Sullage Conveyance:

c.1 Storm Water Drainage:

General description of available drainage systems: • Primary, secondary, tertiary drains (length, size, coverage)

Flood prone areas:

• For each area council: list/describe areas that have been flooded within the last 5 years (location (on map), area (size in ha.), type of area (marshy, river course etc.)

• Reasons for flooding (blocking of drains and natural run-offs, etc.)

Planned or ongoing schemes for drainage control

•

Costs:

• Current budgets for drainage (construction of new drainage facilities, and annual maintenance costs)

Overall assessment:

c.2 Sullage Conveyance:

General description of current situation:

• The predominant mode of sullage disposal – soakage pits, gutters (small drains from premises), ditches, etc.

Coverage of water supply:

•

Major public sources:

- Bathhouses (No., size, no. of users, discharge of sullage, etc.)
- Major institutions (schools, military, hotels etc.)

Planned or ongoing schemes for sullage conveyance control

•

Costs:

• Current budgets for sullage conveyance control (construction of new systems, and annual maintenance costs)

Overall assessment:

31. The tool for data gathering on drainage and sullage conveyance services is provided in General Information Form and Form 3.4.

FORM 3.4 AREA/TOWN COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES

Name of Area/Town Council o	or Communit	y:								
C. Drainage and Sullage As	ssessment	Form								
C1. Drainage	Channel	Type (tick)	-	Dimens	ions (m)	-	Channe	el Lining (tic	k)	
List of Drains (by location)	Primary	Secon- dary	Tertiary	Length	width/ diameter	depth	Earth	Concrete	Stone- pitch	Name of Drair Outfall (Stream)
		ļ	ļ							

FORM 3.4 AREA/TOWN COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES

C2. Sullage Conveyance	Type and	No. of Bat	hhouse		Sullage D	Disposal Met	thod		·
Name of Locality	Inside House	Outside House	Shared	Public	Sewer	Soak-pit		Ditch	Open Space
Total (No. or Length)									

d. Environmental Sanitation Education and Enforcement Management:

d.1 Environmental Sanitation Education:

32. In this section information about planned and implemented activities for all aspects of environmental sanitation education shall be provided.

Description of current sanitation education programmes:

- Target groups
- Subject areas
- Coverage (do all citizens have access to the information)

Costs:

• Current budgets for programmes

d.2 Enforcement management:

^{33.} Data for this section will be extracted from records of Premises Inspection Log-books. These will be aggregated into the respective District and Regional Summary Forms (Form 3A and 3B of ESICOME Programme and Implementation Guideline, 1999).

Description of current enforcement management activities:

- Nature / type of offences
- Punishment / penalties prescribed
- Prosecution efficiency (how many cases taken to court? How many have been won?)
- Fines / revenue collected (within the last 3 years)

Overall assessment:

e. Health-care and Special Industrial Wastes:

34. In this section information about the main categories of sources of health-care waste and industrial wastes shall be provided.

e.1 Health-care waste:

Sources:

• No. and size / capacity of health-care facilities (hospitals, clinics, health-centres, traditional birth attendants etc.)

Waste Generation:

• Waste amounts/composition:)

Collection, Transportation?:

• Is the Waste collected and transported elsewhere or is it treated on site? (describe)

Treatment/Disposal:

• Hospital Waste Incinerators (no., standard, being operated?)

• Final waste disposal (dumps, landfills): Is the waste disposed off at separate disposal cells or is it dumped together with other waste types?).

Costs:

• Budget

Local legal framework regulations: • By-laws, decrees etc.

Overall assessment

35. The tool for data gathering on health-care waste services is provided in Form 3.5.

FORM 3.5 AREA	/TOWI		/COMMU	NITY - (CHARAG	CTERISA	TION OF	ENVIRO	NMENTAL	SANITA		SERVICE	S:	
Name of Area/Town	Counc	il or Commun	ity:											
e1. Health-Care W	aste													
Sources, generation and composition														
	No.	Size/Capacit y (No. of beds/attenda nce)	Composi	ition (% k	oy volume)								
Domestic-type (Normal)			Organic	Paper	Plastics	Glass	Metal	Textiles	Wood	Misc.	Total (m ³)			
Hospital														
Clinics														
Health Center/Post														
Laboratory														
Mortuary														
Pharmacies and Chemists														
Other														
Clinical/Special waste			Infectious	Sharps	Patient/ Animal	Culture Specimen	Pathologi cal	Hazardous	Pharmaceuti cal	Photo/ Chemical	Radio- active	Laboratory	Incinerator Ash	
Tertiary /Teaching/ Specialist Hospital														
Regional Hospital														
District Hospital														
Health Centres/Clinic														
Community Clinic														
Private Clinic														
Alt. Health Care Provider														
Mortuaries, Funeral Home														
Private Laboratory														

FORM 3.5 AREA	/TOWN		_/COMMU	JNITY - (CHARAG	CTERISAT	ION OF	ENVIRO	NMENTAL	SANITA	TION	SERVICE	S:	
Pharmacies and Chemists														
Research Facilities														
Veterinary Clinics														
Other														
Collection, Transfer	, Trans	port												
	Í													
		Staff		Vehicles	5		Containe	ers (m³)				leansing		
Category of Service Operators	No.	Office	Field	Compac tor	Skip- Loader	Tipper/Side Loader	8 - 10	10 - 15	> 15	No. Staff	Street Length (km)	Length Swept (km)	Length of Drains (km)	Length Cleansed (km)
Private										_	(((())))	(KIII)	(Kill)	(KIII)
Assembly														
Other (Own- service, etc)														
Treatment and Disposal	On- site	Off-Site	Landfill Co- disposal	Incinerat ion	Septic Tank	Burial	Landfill Cell							
Tertiary /Teaching/ Specialist Hospital														
Regional Hospital														
District Hospital Health														
Centres/Clinic														
Community Clinic														
Private Clinic														
Alt. Health Care Provider														
Mortuaries, Funeral Home														
Private Laboratory														
Pharmacies and Chemists														
Research Facilities														
Veterinary Clinics														
Other														

FORM 3.5 AREA/TOWN COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES:

							•			1		•
Planned			Stage of	Implemen	tation							
Development of Treatment & Disposal facility	Туре	Capacity	Site/Equip Selected	Site/Equ ip Acquired	Plan/Des ign Complet ed	Constructio n/Installed						
Cost Recovery												
Who pays for Services ?	Interna Ily Gener ated Fees	Central Govt.										
Callection												
Collection, Transfer, Transport												
Disposal Site/Equip Maintenance												
Proportion of Costs												
Cost build up (Annual)	Admin	Collection	Disposal	Total								
Cost per ton												
Legal & Regulatory	Framev	vork	4	l .			L	l .	l		L	
Bye-laws available	Yes	No										
Sanitation Court	Yes	No										

e.2 Special Industrial Waste:

36. In this section the main categories and sources of Industrial waste (of hazardous nature) will be described.

Sources:

• No. and size / capacity of industries, factories

Waste types and amounts:

• For each major industry/factory: List types and amounts of waste generated

Current waste management:

• Is the Waste collected and transported elsewhere or is it treated on site? (describe)

Treatment/Disposal:

- Describe any pre-treatment carried out at the source
- Final waste disposal (dumps, landfills): Is the waste disposed off at separate disposal cells or is it dumped together with other waste types?).

Fees and cost recovery:

- Current fees (if any) for disposal of industrial wastes.
- Do industries pay waste disposal (if yes: how? Fee-size?)

Local legal framework regulations:

• By-laws, decrees etc.

Overall assessment:

37. The tool for data gathering on industrial waste is provided in Form 3.6.

FORM 3.6 AREA/TOWN COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES:

Name of Area/Town Council or Community:

e2. Special Industrial Waste										
Sources, generation and composition										
	No.	Size/Capacity (No. of employees)	Waste Ty	/pe (volum	e)	-				
					heavy			Total		
Type of Industry Mining and Processing			Oils	chemical	metals			(m ³)		
Textile										
Wood Processing										
Chemical										
Oil Refinery & Petroleum										
Thermal Plant										
Food and Beverage										
Plastic and Rubber										

	COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES:														
Collection, Transfer, Transp	ort														
		Staff		Vehicles			Containers (m ³)			Street & Drain Cleansing					
CategoryofServiceOperatorsNo.	No.	Office	Field	Compactor	Skip- Loader	Tipper/Side Loader	8 - 10	10 - 15	> 15	No. Staff	Street Length (km)	Length Swept (km)	Length of Drains	Length Cleansed (km)	
Private											(KIII)	(KIII)	(km)	(KIII)	
Assembly															
Other (Own-service, etc) Treatment and Disposal	On- site	Off-Site	Landfill Co- disposal	Incineration	Septic Tank	Burial	Landfill Cell	Discha rge to public drain	Efflue nt Treat ment	catalyti c treatm ent					
Mining and Processing	3110		disposal	Incinctation	Tank	Duna	UCII	urain	mont	CIII					
Textile															
Wood Processing															
Chemical															
Oil Refinery & Petroleum															
Power Generation (Thermal Plant)															
Food and Beverage															
Plastic and Rubber															
														-	
Other															
Planned Development of Treatment & Disposal facility			Stage of Implementation Site/Equip Site/Equip Plan/Des Construction/Inst												
	Type	Capacity	Selected	Acquired	ign	alled									

					Complet ed					
Management Costs						1				
Collection, Transfer, Transport										
Disposal Site/Equip Maintenance										
Cost build up (Annual)	Admin	Collection	Disposal	Total						
Cost per ton										
Legal & Regulatory Framewo	ork									
Bye-laws available	Yes	No								
Sanitation Court	Yes	No								

ENVIRONMENTAL PROFILING FORM

FORM 3.7 AREA/TOWN COUNCIL/COMMUNITY - CHARACTERISATION OF ENVIRONMENTAL SANITATION SERVICES:

AREA COUNCIL: DISTRICT/SUBMETRO:

ENVIRONMENT CATEGORY	DESCRIPTION
WATER SHED MANAGEMENT	
WATER SUPPLY	
WASTE WATER DISPOSAL	
LIQUID WASTE DISPOSAL	
SOLID WASTE DISPOSAL	
STORM WATER DISPOSAL	
PROMINENT FEATURES	

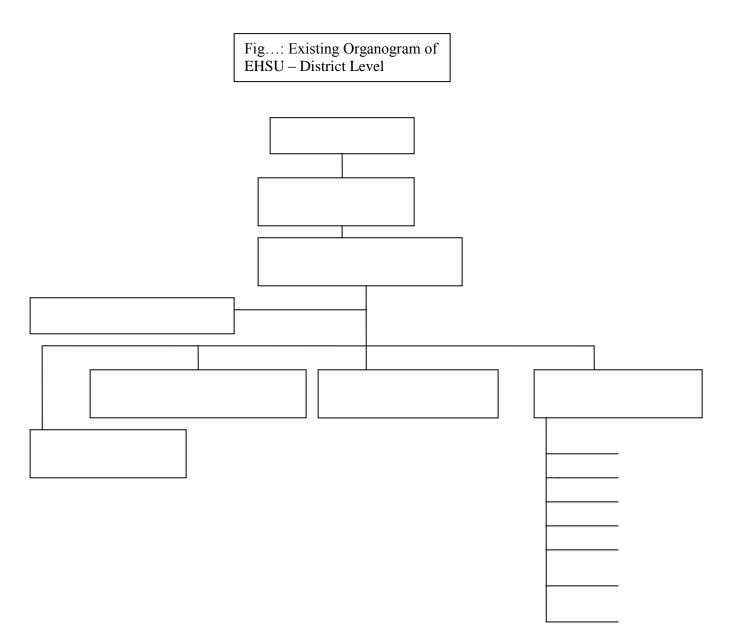
f. Institutional Framework and Linkages:

^{38.} In this section the existing institutional arrangements shall be described and the organogram of Waste Management Department (in the case of Metropolitan/Municipal Assemblies) and/or that of the District Environmental Health Department (for all MMDAs) provided. The main stakeholder institutions/organisations shall be indicated.

Current institutional arrangements:

• What is the structure at district level? (department for environmental health, positions, ranks, etc., prepare organogram (showing the positions / ranks)

• Allocation of environmental health staff across the district (zones, area councils)



Linkages:

- Stakeholder institutions for Environmental Health Management and Sanitation Services (EPA, FDB, TCPD, etc.)
- For each institution: Area of responsibility? Their level of cooperation with the Waste Management and Environmental Health Departments?
- Costs/financial implications

Overall assessment:

g. Financial Situation:

^{39.} In this section information on the level of expenditure for environmental sanitation services will be provided and the share of costs borne by Internally Generated Funds (IGF) and by the consolidated funds and other Central Government sources indicated.

District budget and costs for environmental sanitation:

- Provide budgets for the last 5 years (include breakdown on different finance sources (user fees, district budgets, government support etc., donors)
- Indirect funding (by NGOs etc.) that was not organized through the DA.
- Estimate the real costs for environmental sanitation

Revenue Head	2004		%	2005		%	2006		%
	Amour	nt		Amo	unt		Amo	unt	
	EHD	Total		EHD	EHD Total		EHD	Total	
		District			District			District	
INTERNAL									
Rates & Precepts									
Lands									
Fees & Fines									
Licenses									
Rent									
Investment									
Miscellaneous									
Sub-Total									
EXTERNAL	·	•	•			•	•		•
Common Fund									
Salaries									
Sub-Total									
Grand Total									
Source:		•	•		•		•		

Revenue Pattern

Source:

Expenditure Pattern

Expenditure Head	2004	% 2005				2006		%	
	Amour	nt		Amount			Amo	unt	
	EHD	Total		EHD	Total		EHD	Total	
		District			District			District	
Personal Emolument									
Traveling & Transport									
General Expenditure									
Maintenance & Renewals									
Miscellaneous									
Sub-Total									
Assembly Fund									
Common Fund									
M P's Common Fund									
Sub-Total									
Grand Total									

3.2.4 Chapter 4 - Needs Assessment and Analysis

40. There will be two levels of needs assessment to be carried out in this chapter. The first will be to assess existing services in relation to population and then the current needs determined. The second level will entail the projected needs based on population growth, economic development and planned improvements in levels of service. The assessment will be done for each component.

41. For each component use the appropriate standards (Table 4.1) and levels of service to determine current needs (See Form 4.1). The results will be presented in the format shown in Table 4.2.

FORM 4.1 NEEDS ASSESSMENT

	Current Status	Current Status								
Categroy of Service	Service Level	Gap (Minimum level)	2010	2015						

1. Solid Waste Managemen	t										
Facility/Service	Standard										
	Minimum		Comfortab	le		Amenity					
A. Collection	Storage Facility	Frequency	Source Separation	Storage Facility	Frequency	Source Separation	Frequency				
House-to-House	240 litre	1 x weekly	2 Bin	120 litre x 2	1 x weekly 2 x weekly	3 Bin	120 litre x 3	2 x weekly			
Block Collection	60 litre	2 x weekly	2 Bin	45 litre x 2	precollection						
Communal Collection B. Transport	10 - 15 m ³ @ 150 m Radius	1 x weekly	NA	60 Litre x 1	1 x weekly precollection						
House-to-House Block Collection Communal Collection	Tipper with Tar Tipper with Tar Skip Loader			ompaction Truck (15 m ³) ompaction Truck (20 m3) kip Loader							
C. Treatment & Disposal Treatment Disposal (see attached Table 3.2, 3.3 and 3.4 of Landfill Guidelines)	Composting of		Recycling, (Composting y Aerobic (bior	eactor)	MBT, Composting, Energy recovery, Carbon Credit Sanitary Landfill					
2. Liquid Waste Manageme		nig - manual	Thigh Densit		eactory	Santary La	nam				
A. Household Facilities	Minimum			Comfortable		Amenity					
Indegenous (Compound)	VIP,K-VIP, Eco	san	VIP, KVIP,	Ecosan, Pour F			, ,	Pour Flush,	WC-ST,		
Multi-Storey (Compound)	Pour Flush,WC	-ST	Ecosan, W0	C-ST, Simplifie	d sewerage	Ecosan, W	C-ST, Simplifi	ed Sewerage			
Estates	Ecosan, WC-Se	eptic Tank (ST)	Ecosan, W0	C-ST, Simplifie	d sewerage	Ecosan, Wo	C-ST, Simplifi	ed Sewerage			
High Cost	Ecosan, WC-Se	eptic Tank (ST)	Ecosan, W0	C-ST, Simplifie	d sewerage	Ecosan, Wo	C-ST, Simplifi	ed sewerage			
New Developing Areas (Fringe)	Ecosan, WC-Se	eptic Tank (ST)	Ecosan, W0	C-ST, Simplifie	d sewerage	Ecosan, Wo	C-ST, Simplifi	ed Sewerage			
B. Communal (Neighbour	hood)										
Public											

Markets							
Lorry Stations	Pour Flush,WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
C. Commercial							
Hotels	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Restaurant	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Slaughter Houses,							
Abattoirs	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Other							
D. Institutional							
Schools	KVIP, Pour flush	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Police/Army/Prison Barracks	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Prison Complex	WC-ST WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Health Facilities (hospital,							
Clinic, maternity etc)	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
Offices	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
E. Industrial Premises	WC-ST	WC-ST, Small Bore sewerage	WC-ST, Simplified sewerage				
F. Haulage & Conveyance	mechanised desludging and haulage (mds)	mds, sewer	mds, sewer				
G. Treatment & Disposal	STP, WSP, Biodigester	FSTP, WSP, Biodigester	FSTP, WSP, Biodigester, ASP				
	, . , , ,	, , , , , , , , , , , , , , , , , , , ,	- , - , - , - , - , - , -				
3. Drainage Improvement							
Primary drain	ditch	stone pitched	stone pitched, concrete lining				
Secondary/Tertiary	ditch	stone pitched - open, concrete-lined-oper	n covered drains				
4. Clinical/Special Hazard	ous Wastes - Storage, Treatment and	d Disposal					
	Minimum	Comfortable	Amenity				
	Storage/	Treatment/					
	Transport Treatment/Disposal	Storage/ Transport Disposal	Storage/ Transport Treatment/Disposal				
	Black plastic						
General Waste Infectious	bag Bury	Black plastic bag Landfill					
Inectious							
			puncture resistant yellow steam				
Sharps	Containers ¹ Bury/Incinerate	Containers Bury/Incinera					

Patient/ Animal Culture Specimen	Containers Containers	Bury/Incinerate Sterilise/Incinerate	Containers	Bury/Incinerate Sterilise/ Incinerate	puncture resistant yellow bags/containers puncture resistant yellow bags/containers	Incinerate Sterilise/Incinerate
Pathological Hazardous	Thick Plastic Bag	Bury/ Incinerate	Thick Plastic Bag	Incinerate	puncture resistant yellow bags/containers	steam disinfection/incinerate
Pharmaceutical	Containers	Incinerate	Containers	Incinerate	puncture resistant brown bags	Incinerate
Photo/ Chemical	Containers/re- use	Incinerate	Containers/re-use	Incinerate	puncture resistant brown bags	recycled, re-used and neutralised
Radioactive	xxx	ххх	Containers/ with radioactive symbol	Decay storage and disposal	Brown containers with appropriate symbol	decay storage, immobilse
Laboratory	Containers	Dilute, neutralise and drain into septic tank	Containers with appropriate labels/Heavy metal label	Dilute, re-used, or neutralised and drain into septic tank	Brown containers with appropriate symbol	Dilute, re-used, or neutralised and drain into septic tank
Incinerator Ash/Sludge	Containers	Bury	Containers with appropriate labels	Landfill	puncture resistant yellow bags/containers with appropriate labels	Inert Landfill

Table 4.2: Analysis of Current and Projected Needs

Category of Service	Current Status	Projected	Remarks

42. The second level of analysis will be based on the following:

(a) Population projection:

43. The most commonly used formula for computing population growth rate is the Geometric Method. The Geometric Method assumes a *constant* change rate over time. It is used for short-to-medium term projections and planning.

44. The formula is given as:

Geometric Method of Calculation of Population Growth $P_1 = P_0 (1+r)^{t}$ Where : $P_1 = \text{the population for the planned year (future)}$ $P_0 = \text{the present (base) population}$ 1 = constant factor t = time period (years) between the present and the future r = Rate of growth

How to Calculate Population Growth Rates

Example: The District "A" population for year 2000 is 143,206 and grows at 2.5% per annum. What will be the population of District "A" in 2015? See Example below.

Calculating the population of District "A" using the Geometric Method:

```
P_1 = the anticipated population in 2015 (to be calculated)
P_0 = 143,206 (base year 2000)
t = 15 i.e. (2000-2015)
r = 2.5\%
                                     P_1 = P_0 (1+r)^t
Substituting the values in the formula, P<sub>1</sub> is worked out as follows:
P_1 = 143,206 (1+2.5\%)^{15}
                                     =143,206 (1+2.5/100) 15
                                     =143,206 (1 +0.025) <sup>15</sup>
                                     =143,206 (1.025) 15
The implication of (1.025)^{15 \text{ is}} that 1.025 is multiplied by 1.025 fifteen times, that is:
= (1.025 x 1.025 x 1.0
= 1.448298)
Multiply this figure by the population
=143,206 (1.448298)
P_1 = 207,405
The population in 2015 will therefore be 207,405
```

Computing population growth can easily be done in Microsoft Excel by keying in the following formula in the Formula bar of Microsoft Excel.

 $= P_0 X (1+r)^{t}$

In value terms, we will have the following:

=143,206*(1+0.025) ^15

(b) Evaluation of planned developments: referring to the District Medium-Term Development Plan (DMTDP), identify all planned programmes and projects including industries, schools, hospitals, new housing developments and their implications for improving environmental sanitation services.

(c) Determine environmental sanitation services to be upgraded: using the standards in Table 4.1, estimate the requirements for upgrading to the "next level" of service beyond the current levels (minimum), Table 4.2.

3.2.5 Chapter 5 - Strategies for Environmental Sanitation

^{45.} The goal of the DESSAP should be the same as that of the NESSAP which is in turn derived from the Revised Environmental Sanitation Policy (2007): to develop a clear national strategy for environmental sanitation as an *essential* social service and a major determinant for improving health and quality of life in Ghana (District).

Objectives and basis for strategy

46. First and foremost objectives must be SMARTT (specific, measurable, agreed to be feasible, realistic, timebound and targeted). Each district shall adapt the objectives of NESSAP to suit its local conditions. Appropriate objectives shall then be defined for each component and sub-components. It must be noted that an objective that can be achieved without any effort is not worth setting.

Component-specific strategies

47. For each objective develop the strategies that can lead to the attainment of that particular objective.

Example: Component - Solid Waste. Improving Level of Service for solid waste collection.

Interim **NESSAP objective** (national): to improve collection from current 5% to a minimum of 50% of households by 2015.

District Objective: to improve collection from current x % to 50% by 2015. Where x percent is the level of collection (house-house, block and communal container) determined from field data.

Example: Level of Service strategy to meet above objective Interim NESSAP **strategy** (**national**): adopt the minimum and affordable collection service (see standards) to attain 50% minimum collection for solid waste.

District Strategy (ies): each district will consider the mix of service options that will lead to attaining minimum of 50% collection.

Please note: strategies could include improving enforcement and compliance management, improving revenue collection etc.

3.2.6 Chapter 6 -Implementation Plan

48. Implementation plan shows how the whole strategy will be implemented over the plan period. Table 6.1 presents the framework for the Implementation Plan. For each component list the objective and its related strategies and indicate the location, time, implementing agency and the estimated cost for each strategy.

Table 6.1: Implementation Plan

Component	Policy Objectives	Strategies	Location/		Time	Frame	Impler Age	Estimated		
			Targeted	2008-2009	2010-2011	2012-2013	2014-2015	Lead	Support	Cost

3.2.7 Chapter 7 - Monitoring and Evaluation

^{48.} An important aspect of the DESSAP is to be able to assess whether strategies achieve their stated objectives. In order to carry out effective M&E, the following must be carried out:

a. Each district will have to set up a participatory M&E team;

b. The team should develop relevant indicators for each strategy;

c. Develop an M&E plan to show who will be responsible for what, when and how each indicator will be assessed; and d. The plan should indicate the reporting lines and show how the findings will influence the next stages of implementation.

	e 7.11. Membership of District iv		
No.	Name	Department/Organisation	Position

Table 7.1: Membership of District M&E Team

Key Performance Indicators

49. The Team should develop key performance indicators that will be monitored. The indicators include;

- *Input* that is personnel and material that will be needed to carry out the strategy;
- *Output* quantitative and qualitative measures of activities, work-products or actions (e.g. " x" no of cases successfully prosecuted);
- *Intermediate Outcome* changes in knowledge, behaviour, or condition that results from activities needed to achieve the end outcome (e.g. improved level of refuse collection)
- *End Outcome* the ultimate outcome of implementing the strategies (e.g. noticeable reduction in littering and open dumps).

50. For each strategy and for each stage of implementation, the M&E Team will determine the key indicators for assessing performance of the strategy.

Annexes 1

References

Expanded Sanitary Inspections and Compliance Enforcement (ESICOME) Programme, May 1999, MLGRD
Manual on Health Promotion, December 2001, MLGRD
Management of Environmental Sanitation Services Guidelines, March 2002, MLGRD
Manual on Prosecution, May 2002, MLGRD
Best Practice Environmental Guidelines Series No.1, Ghana Landfill Guidelines, July 2002, EPA/MLGRD
Best Practice Environmental Guidelines Series No.2, Guidelines for the Management of Health Care and Veterinary Waste in Ghana, July 2002, EPA/MLGRD
Best Practice Environmental Guidelines Series No.3, Manual for the Preparation of District Waste Management Plans in Ghana, July 2002, EPA/MLGRD
Manual on Environmental Health Inspections, October 2002, MLGRD
Environmental Sanitation Services Monitoring Guidelines, January 2003, MLGRD

Annex 2.1

INTERDEPARTMENTAL COORDINATION FOR ACTION PLAN IMPLEMENTATION

ACTION PLAN		MN	IDA Department / Agency	v Tasks	
GOALS	Works Depr	Waste Management	Environmental Health & Sanitation	Roads	Administraton
	A.I.N				
				-	
				-	
				-	
				1 -	

INTERDEPARTMENTAL COORDINATION FOR ACTION PLAN IMPLEMENTATION

The Worksheet of Annex 2.1 can be used to help stakeholders identify which responsibilities each municipal department must take to implement each Action Plan Goal. It can also be used to identify which municipal department will take the "lead," or coordinating role, for each Goal.

To use the Worksheet, write the Action Plan Goals on the left, vertical axis of the Worksheet under the heading "Action Plan Goals." Write the names of the different municipal departments on the top, horizontal axis of the Worksheet.

In each box of the matrix, write the responsibility that each department will need to take to achieve each Goal. On the basis of this division of responsibilities, indicate in the lower right hand corner of each box which department will take on the coordinating role for achieving each Goal. In addition to their implementation responsibilities, these lead departments would also be give primary responsibility for documenting and reporting on the activities undertaken to achieve each Goal, and for monitoring indicators and evaluating trends related to each Goal.

COORDINATION OF ACTION PLAN IMPLEMENTATION WITH STATUTORY PLANNING PROCESS

Annex 2.2

Annex 2.2	_																			
	Yea	r																		
	Ι	II	III	1V	I	II	111	1V	I	II	III	1V	I	II	III	1V	I	II	III	1V
IMPLEMENTATION TIME FRAME																				
INPUTS INTO																				
STATUTORY								1			1									
PROCESSES				<u>.</u>																
	Year																			
	1	II	Ш	1V	1	Ш	Ш	1V	I	II	III	1V	I	II		1V	I	Ш	Ш	1V
		 																	1 1 1	
		1				i					1								i 	
	I	1	1	• • • • • •							1			i						

COORDINATION OF ACTION PLAN IMPLEMENTATION WITH STATUTORY PLANNING PROCESS

The Worksheet of Annex 2.2 is provided to prepare a time schedule for implementing strategies related to each Action Plan Goal, and for linking these strategies with the time schedules of existing statutory planning processes.

To use the Worksheet, enter the relevant Action Plan Goal in the top left corner. List the relevant statutory planning and political processes on the left, vertical axis of the Worksheet. Indicate the time schedules for each of these processes in the appropriate row (see the sample Worksheet). Based upon the critical conjunctions of these statutory and political processes, mark with an "x" the "critical milestones" at the bottom of the Worksheet. Use these critical milestones to prepare a schedule for the implementation of the Action Plan. The schedule should allow stakeholders to provide necessary inputs into statutory processes and to arrange for the timely launching of public education and advocacy campaign

ACTION PLAN TARGET				RELATED TRIGGER(S)			
Actions Required to Achieve Target	Strategy	Responsibility	Time Frame	Progress Check	Required Resources	Monitoring Documentation Record	Performance Evaluation (Indicators)

IMPLEMENTATION STRATEGY FOR ACTION PLAN TARGETS

The Worksheet of Annex 2.3 is provided to prepare a detailed implementation strategy to achieve each Action Plan Target.

To use the Worksheet, write the Action Plan Target in the upper left hand corner and the related Trigger(s) in the upper right hand corner. On the left, vertical axis of the Worksheet, write each of the specific actions that will be required to achieve the target. Then complete the Worksheet, specifying the strategies, responsibilities, time frame, reporting deadlines, resource requirements, and performance indicators related to each